Assess: How Inclusive Are You as a Leader?



See where you land on this chart to determine how far along you are when it comes to inclusion.

		RR
DEVELOPING AWARENESS	EMBRACING INCLUSIVE PRACTICES	CREATING AN INCLUSIVE CULTURE
I tend to gravitate to the same people for projects.	I reach out to people I haven't worked with when kicking off new projects.	I prompt other leaders to consider different sources of talent for their projects.
I often move ahead and make decisions with input from my short list.	I make a point of connecting with several members of my team before making key decisions.	I invite input from a varied set of people on important decisions, including some I expect will have a different point of view.
I tend to keep my work life and personal life separate.	I share stories from my life outside the office with my colleagues.	I listen carefully and am respectfully curious when people share their own stories.
I shield my team from issues and mistakes.	I am transparent about problems and admit when something goes wrong.	I encourage my teams to take risks and support them through failures.
I get uncomfortable when someone says something marginalizing.	I model inclusivity in my words and actions.	I speak up to correct exclusionary language and behaviors.

READ THE FULL REPORT "THE THREE A'S OF INCLUSION: AWARENESS, AUTHENTICITY, AND ACCOUNTABILITY"

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