

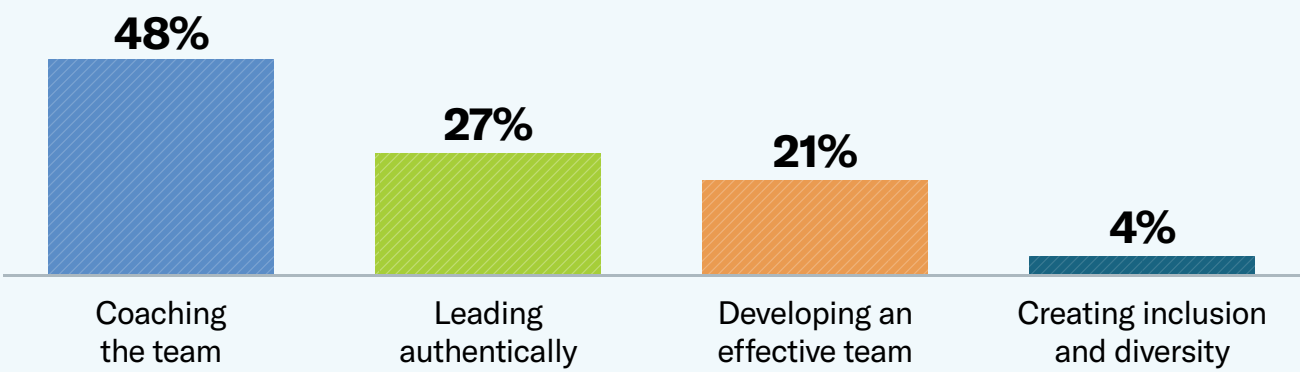
The Unique Needs of New Leaders

Harvard Business Publishing polled nearly 200 full-time employees across job levels on LinkedIn to understand the unique experiences first-time managers or frontline leaders face. Four themes emerged, confirming the need to support and develop new leaders.



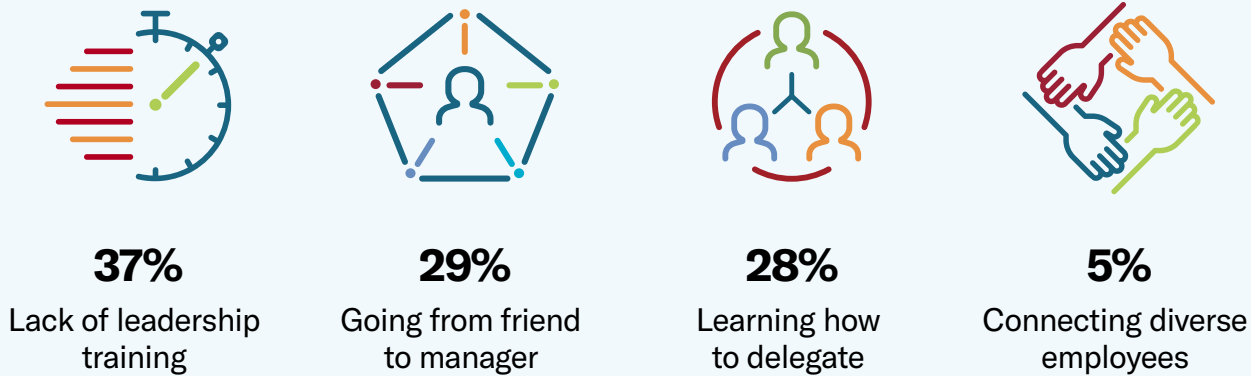
1 Coaching people and leading authentically

What skill or capability would you say is most important for new frontline managers?



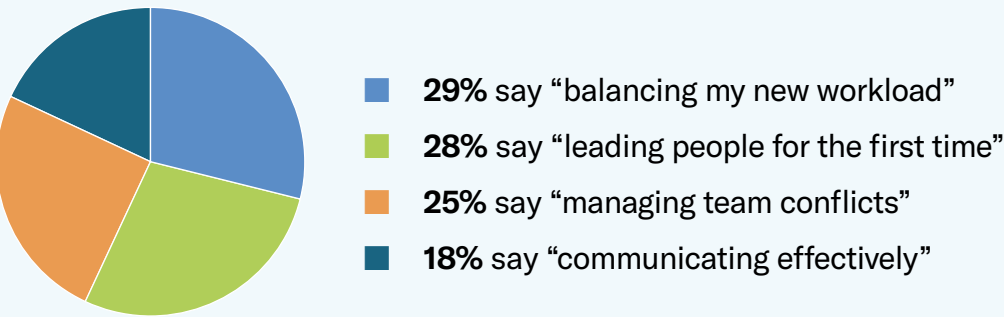
2 Leadership training

Which of the following do you believe is the most significant challenge for new first-time managers in your experience?



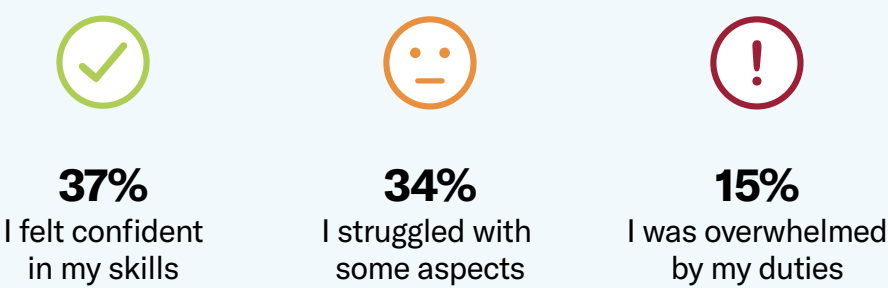
3 Balancing a new workload

Which of the following challenges did you face as a first-time frontline leader or manager?



4 Building confidence

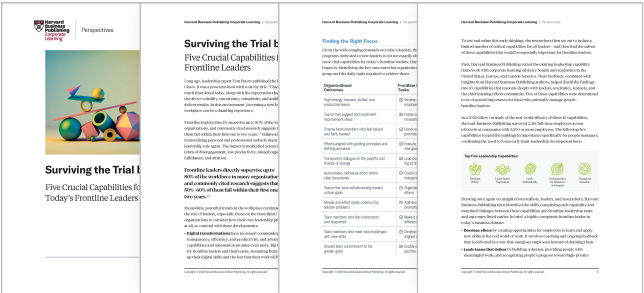
What best describes your experience as a first-time frontline leader or manager?



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